

WHERE DO MY DUES GO?

DUES FOR 2013 ARE DISTRIBUTED AS FOLLOWS:

NO INITIATION FEES

Dues are equal to 1.4% of your monthly base salary

(a minimum of \$15.20 per month to a maximum of \$48.15 per month)

- \$.23** **LIFE INSURANCE:** This automatic part of membership consists of a \$1,000 death benefit and a \$1,000 accidental death benefit.
- \$12.30** **AFSCME:** This portion of your dues goes to AFSCME, our International Union. AFSCME coordinates efforts across the country, which includes research, education and congressional lobbying. AFSCME has better than 1.2 million members.
- \$.45 (average)** **COUNTY LABOR COUNCIL:** Your county labor council represents you in dealings with city and county officials in matters involving organized labor. (County/councils establish their own dues structures.)
- \$2.90** **LOCAL:** This amount per member is returned to your local to be spent as it sees fit, within restrictions of its constitution and AFSCME's Financial Code. It is used, among other things, to send delegates to the Council's Biennial Conventions, Executive Board/Legislative meetings, and to represent the local at other meetings of the Council.
- BALANCE** **COUNCIL 2:** The balance goes to Council 2 which coordinates activities for over 180 locals throughout the state. The Council represents you at the bargaining table and under the negotiated provisions of your contract. Staff Representatives are available to assist you directly when you have problems. Council 2 also provides an educational and leadership training program.

It All Adds Up To Quite A Bargain When You Stop And Think About It!